

Demand for allied health professionals and graduates on the rise

The healthcare and medical industry is Australia's largest, fastest-growing industry, employing 14% of the working population (1.7 million). 36% of those are employed in community services, with 22% in allied health services.ⁱ This correlates with the vacant positions that are most in demand at Arriba Group, which include occupational therapists, speech pathologists, physiotherapists, psychologists, exercise physiologists, rehab counsellors, social workers and job coaches.

"We are certainly experiencing a shortage of qualified allied health professionals and expect the demand for these roles to not only continue but increase in the future, particularly given the drivers of the NDIS, our ageing population and the impact of the pandemic," says Marcella Romero, CEO and Founder of Arriba Group. "It does highlight that, even despite these uncertain times, there is work out there for those with the right qualifications. It puts those working or studying in these areas in the driver's seat."

Arriba Group, recently named as Australia's most innovative health companyⁱⁱ, is launching a recruitment drive for allied health professionals and graduates across its three businesses - AimBig Employment, LiveBig, and Rehab Management. Arriba Group is reshaping the future of thousands of Australians through return to work, disability employment and NDIS allied health services.

"Currently, we have over 60 positions that we are looking to fill that are all growth positions. We anticipate that this will at least double over the coming six months," continued Marcella. "There are fantastic opportunities available, and also in the pipeline, for both experienced professionals and graduates. It is critical for us to attract and develop the best talent and continue providing the best experience for all of our clients."

"My advice is to look around and compare what different employers are offering. Of course, money plays a factor, but many other things will also impact whether you will thrive or dive at work. At Arriba Group, our people are everything and we treat them as such with exceptional perks and opportunities," explains Marcella.

"Our employees tell us they appreciate the emphasis we put on work / life flexibility, professional development and career progression, corporate responsibility and community engagement opportunities. They especially love our four days additional leave per year to focus on health and wellbeing, family, friends or whatever is important to them," says Marcella. "Importantly, we also work with some of Australia's largest organisations, including insurers and government departments and agencies, which opens many interesting doors and opportunities for career progression."

Graduate development

Arriba Group are not only looking for people with experience, but recent graduates as well. They currently have two academies that provide six-month intensive graduate development programs. The programs are designed to build the capability of new graduates while providing real and rewarding experiences. Applications are currently open for RM Academy and LiveBig Academy to start in January 2021.

Elias started the Rehab Management 2020 graduate program immediately after completing university in 2019. "For me, it was amazing to have a structured program to help me transition from university to paid employment. I had a real job with real responsibilities from day one, but I was also given all of the right kinds of tools and training to help me succeed, including mentoring, peer support and e-learning. I really enjoyed job shadowing and interaction with senior management. Now I am working in the Wollongong Office as a Rehab Consultant, specialising in exercise physiology."

The third academy to launch in 2021 is for AimBig Employment. The program is not only designed for graduates, but also people looking to move into the satisfying career of supporting people with disability to find employment.

Marcella encourages all qualified and passionate professional and graduates to get in contact to discuss their career with Arriba Group.

"Our goal is to be the number one nation-wide market leader in occupational rehabilitation, employment, and specialist allied health services. We have so many exciting opportunities coming up and we are very keen for enthusiastic candidates, particularly in allied health, to get in touch to discuss how we might be able to work together, whether that is now or in the future," finished Marcella

For more information about current and future positions, or Arriba's graduate academies, email vacancies@arribagroup.com.au.

Current vacancies are listed at:

AimBig Employment - <https://www.aimbigemployment.com.au/careers/>

Rehab Management - <https://www.rehabmanagement.com.au/careers/>

LiveBig - <https://www.livebig.com.au/ndis-careers/>

RM Academy: <https://www.rehabmanagement.com.au/careers/rm-academy/>

LiveBig Academy: <https://www.livebig.com.au/livebigacademy/>

Benefits of working at Arriba Group: <https://www.arribagroup.com.au/working-with-us/>

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About Arriba Group

Arriba Group has a family of companies that have been created to give people their best opportunity in life. The group was founded by Marcella Romero, a strategic, passionate and innovative leader who expanded a one-woman home office to three successful enterprises — Rehab Management, AimBig Employment and LiveBig — with over 400 diverse employees across 106 offices, all working to deliver quality services to its clients. Our business is a people business based on the absolute belief that every individual deserves a better future. Our success is predicated on this belief, it is at the heart of how we approach each business, challenging ourselves to ensure our service truly meets and exceeds the needs and requirements of our clients and innovations is the key to this.

Arriba Group works with some of Australia's largest organisations, including insurers (Allianz, GIO, EML, Boral, Apple, QBE, AIA and iCare) and government departments and agencies (Veterans' Affairs, Home Affairs, Services Australia, Health, Education and the Australian Federal Police).

<https://www.arribagroup.com.au>

Awards and achievements:

- 2020: The CEO Magazine Managing Director of the Year Award (Marcella Romero)
- 2020: AFR Boss Most Innovative Healthcare Company Award
- 2020: Women in Leadership Award - Australian Growth Company Awards
- 2020: Company to Watch – Australian Growth Company Awards
- 2020: Marcella Romero was recently selected from 9 countries across Asia Pacific (and 1 of 4 Australians) for the prestigious EY Entrepreneurial Winning Women global program for high-potential women entrepreneurs with know-how, connections, and community.
- 2019: Rehab Management were recipients of the ILC Economic Participation of People with Disabilities Grant through the National Disability Insurance Agency.
- 2019: Arriba Group was named the 8th most innovative health company in Australia for BusyBeans, a disability employment program promoted by AimBig.
- 2019: Marcella was a top 5 finalist in the Telstra NSW Business Women's Awards (Medium and Large Business)
- 2019: CEO Awards StartUp Executive of the Year finalist.
- 2019: Rehab Management was an iCare NSW CASE (Excellence & Innovation) Award Finalist.
- 2018: Health Executive of the Year Award CEO finalist (CEO Magazine) and a judge for the CEO Magazine Executive of the Year awards.
- 2017: A finalist in the Telstra NSW Entrepreneur Award
- 2017: Finalist in the CEO Magazine Executive of the Year Awards.
- 2017: Rehab Management was an iCare NSW CASE (Innovation & Customer Excellence) Finalist Awards.

- 2014: Winner of the Comcare WHS Award for the Rehab Management RMReach program.

ⁱ SEEK Healthcare Pulse Report Nov 2020

ⁱⁱ AFR BOSS 2020